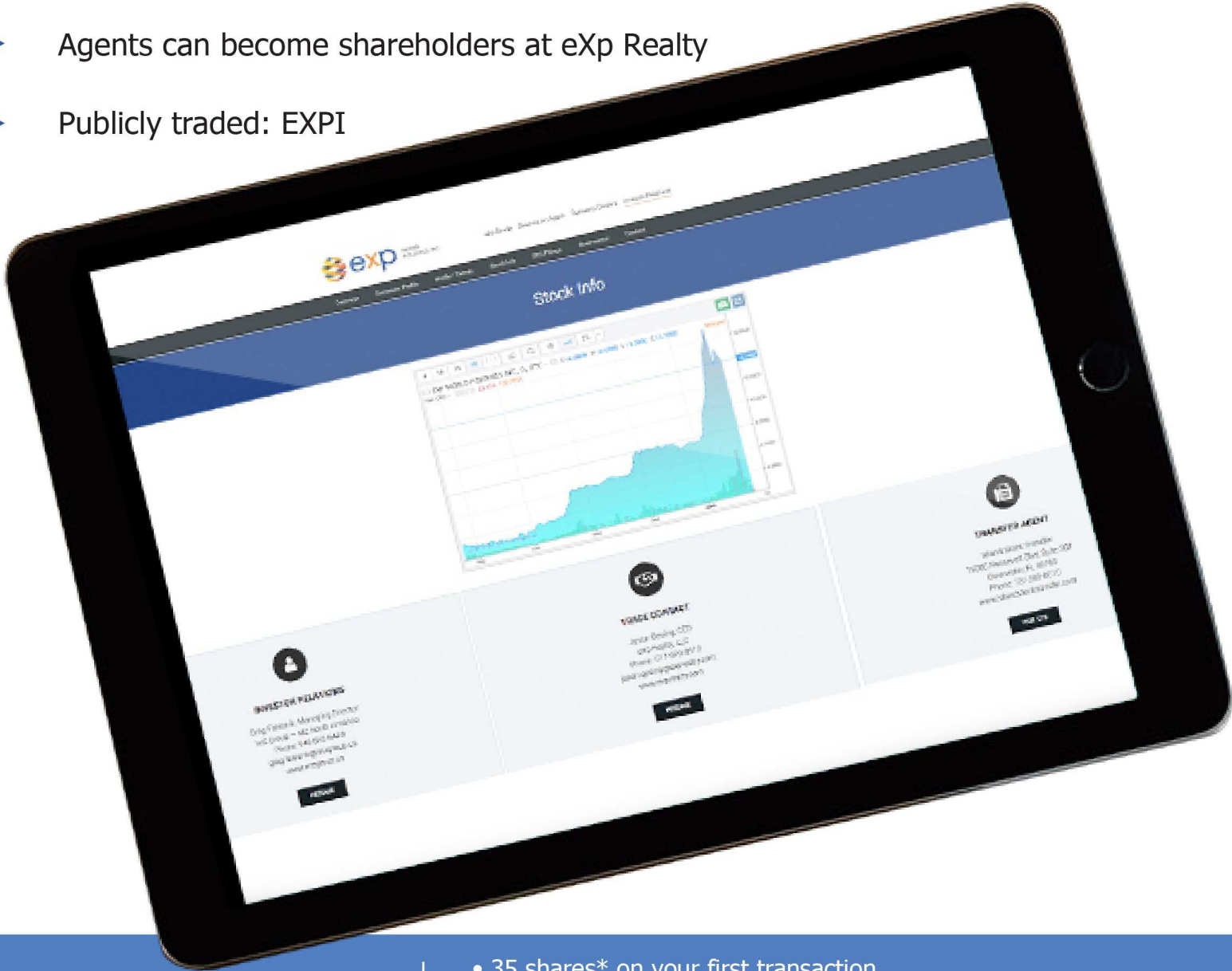




Our Business Model

Powerful Equity Opportunities

- Agents can become shareholders at eXp Realty
- Publicly traded: EXPI



Equity Awards:

- 35 shares* on your first transaction
- 75 shares* when you fully cap
- 75 shares* when an agent you sponsor closes their first transaction

ICON Agent Award

- Up to \$16,000 in stock upon the achievement of certain production and cultural goals within your anniversary year

Agent Equity Program

- Enroll to be paid 5% of every transaction commission with stock at a 20% discount



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